

Galloway Township Public Schools
Professional Development Plans
2022-2023

As per the State, Professional Development Plans must be completed this year and need to be approved by administrators no later than October 31st. To help ensure that your PDP provides a focus for you and the administrators observing you, the PDPs can be completed effective immediately and must be submitted no later than October 21st.

Please note the following:

- As per Achieve NJ guidelines, your PDP needs to be based on your framework in light of your professional practice and, as possible, observations from last year.
- With all the changes we are experiencing in education, some ideas to consider are as follows: enhancing your utilization of technology as a teaching tool; becoming proficient in the use of OnCourse; expanding understanding and use of social-emotional strategies. If you are implementing a new program or major resource, learning about the program and utilizing it with students is an appropriate PDP.
- PDPs are created with your input, and we strive to reach mutual agreement between teacher and administrators. Note that the administrator has the final approval.
- Anyone with a performance area needing improvement in the 2021-2022 summative evaluation must have a PDP related to the area(s) of need. You may also have a PDP in an area of your choice based on mutual agreement with the administrator.
- PDPs are again being completed in Frontline/OASYS. See directions below.
 1. Click the + next to PDP Forms
 2. Open the Creation form
 3. Using the drop down, select the rubric for your position (Mental Health Specialist, use Counselor even though you have a specialized rubric for observations. BCBA, use CST even though you have a specialist rubric for observations.)
 4. Type in the name of the rubric Component(s) related to your PDP (e.g. 3a Communicating with Students)
 5. Type in a Goal statement. Remember, it must be about your professional development and growth. It is not a student goal or an SGO. Here are some examples:
To increase the utilization of high-quality feedback in verbal and written comments to students during instruction and when grading assignments

To deepen understanding of restorative practices to enhance responses to student behavior

To further understanding of and skill in using writing workshop

To increase use of small group instruction during mathematics through implementation of guided math

To expand understanding of adverse childhood experiences and strategies to support students
 6. Check the related professional learning standard(s)
 7. List the activities you will be completing toward this goal
 8. List the resources you will utilize to help you achieve this goal
 9. Click "save" as needed while you are working your PDP and before you submit
 10. Click "submit" when finished. The administrator will receive notification.
- New teachers are encouraged to consult with your mentor (if assigned), a TLF (Master Teacher for preschool), and/or your team/department leader.
- Once you submit your PDP in Frontline/OASYS, your supervising administrator will contact you with any questions and if a meeting is needed.

Any questions, please contact your supervising administrator. Thank you.